

Conflict minerals are defined as tantalum, tin, tungsten and gold (3TG) originating from the Democratic Republic of the Congo (DRC) and surrounding countries. These minerals are sometimes mined and sold under the control of armed groups to finance conflict characterized by extreme levels of violence.

Some of these minerals can make their way into the supply chains of products used around the world. As part of Rotork's commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, Rotork shall not use tantalum, tin, tungsten and gold in our products that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries while continuing to support responsible mineral sourcing in the region.

Rotork expects our suppliers to have policies in place and due diligence measures that will enable us to reasonably ensure that products and components supplied to us containing 3TG are DRC conflict free. Rotork also expects our suppliers to comply with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct and conduct their business in alignment with Rotork's supply chain responsibility expectations.

In support of this policy, Rotork will:

- Exercise due diligence with relevant suppliers consistent with the Organisation for Economic Co-operation and Development due diligence guidance for Conflict Minerals and encourage our suppliers to do likewise.
- Expect our suppliers to fully cooperate and provide due diligence information to confirm the tantalum, tin, tungsten, and gold in our supply-chain are conflict free.
- Collaborate with our suppliers and others on industry-wide solutions to ensure our products are DRC conflict free.
- Commit to transparency in the implementation of this policy by making reports available detailing our progress.



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